

Celebrating  
over 20 Years!

# AD-VANTAGE POINT

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### Jeff O'Neal Promoted to President

This past month, Jeff O'Neal was promoted to the position of company President. He will be responsible for overseeing all of the day to day operations of Advantage Controls.

Jeff joined the company in 1997 as an inside sales representative and quickly rose to multiple management positions, including Regional Sales Manager, Vice President of Sales, and to his most recent position as Vice President of Operations. He is currently a board member with the Eastern Workforce Board, serving as Vice Chairman of the Greater Muskogee Manufacturers Alliance. He is also a certified Lean Implementer and the recipient of a Governor's Commendation for workforce development.

"Everyone knows that Jeff is a gifted individual with proven leadership skills. My expectation and belief is that he will take Advantage Controls far beyond where we are, and the time has come for me to get out of the way!" says Dan Morris, who will remain as Advantage Controls CEO. "I believe that you will have competent and compassionate leadership for years to come!"

### BIRTHDAYS

#### February

- 18 Georgie Hallum
- 22 Steve Clemens

#### March

- 3 Matt Heber
- 4 Dan Morris
- 5 Rhonda McClain
- 7 Ted Aukerman
- 8 Melanie Grayson
- 16 Jesse Dubroc
- 17 Sheila Gray
- 23 Steve Ramsey
- 23 Jacob Smith
- 24 Rose Clemens
- 24 Greg Powell
- 24 David Holden
- 25 Maria Espinoza
- 26 Monica Morris



Stay Connected!



Advantage Controls and Advantage Terrafab team members helping save lives by donating blood with Muskogee Blood Provider - Oklahoma Blood Institute.

Jan. 23

Jan. 18

### Advantage Controls Teaches Elementary Students Through JA in a Day Program

Eight of our Advantage Controls team members volunteered to teach kindergarten, first, and second grade classes at Cherokee Elementary School. Junior Achievement, or JA, conducts the program, which teaches financial literacy, entrepreneurship, and work readiness in elementary schools.

► From Left to Right: Free Kennedy, Jason Asbil, Taylor Christie, Jeff O'Neal, Cathy Howard, TyJuan Walker, Wanda Swimmer, Andrai Hill, Kevin Farrow



▲ Advantage team members teaching kindergardeners, first- and second-graders about the importance of saving money, writing checks, and the difference between wants and needs. Andrai Hill (left) said that he was amazed by the students.

Our team members showing off their holiday spirit during the week leading up to Christmas.

**DON'T ADAPT TO THE ENERGY IN THE ROOM. INFLUENCE THE ENERGY IN THE ROOM.**  
**-ANONYMOUS**

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