

Celebrating  
Over 20 Years!

# AD-VANTAGE POINT

Published by Advantage Controls • Muskogee, OK 74403

January 2016

## Advantage Controls Voted Top Workplace!

Advantage Controls / Advantage Terrafab has been named among Oklahoma's Top Workplaces for the second consecutive year.

The ranking is based on a comparison of Oklahoma companies surveyed through the Oklahoman, as part of their annual Top Work Places supplement. The ranking is based on employee responses to numerous workplace categories, including pay, benefits, engagement, leadership, community involvement and other factors.

Company Chief Executive Officer Dan Morris said the survey was initiated first

in 2014 to help the company identify areas for improvement.

"The detailed survey results allowed us to work on areas where we could improve employee satisfaction," Morris said. "The information we gathered helped us make changes that improved our results over 2014. We plan to use the information gleaned from this year's survey to further fine tune our operations, so that our results are even better next year."

Advantage Controls is a manufacturer of controls and systems used in industrial water treatment. The company was founded in 1994 by Dick Morris.

Advantage Terrafab is a manufacturer of structural steel components with customers in commercial, industrial, and government markets. The division was formed in 2012 as a subsidiary of Advantage Controls. The company has grown from the initial four people in 1995 to approximately 120 today.



## Angel Tree Success



Once again Advantage Controls participated in collecting presents for an Angel Tree. The presents, along with any donations, are given each year to the MCCOYS boys home. This year, we were able to provide gifts for all 17 boys as well as a monetary donation of \$300.

This Angel Tree has become a wonderful tradition at Advantage Controls that will hopefully continue for many years to come!



Casey and Ramona of Advantage Controls with the boys' supervisor, and the MCCOYS Christmas tree & presents



**Advantage Controls Employees Donate Coats**

This year, Advantage Controls employee, Sandy Ross, collected coats to donate to the Ark of Faith in Muskogee. The Ark of Faith Foundation is a non-profit service organization that strives to meet the basic needs of the disadvantaged population of our community. They serve free meals, as well as distribute clothing and groceries to those in need. A big thank you goes out to all those who donated!

### Also In this issue of Advantage Point...

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- Birthdays



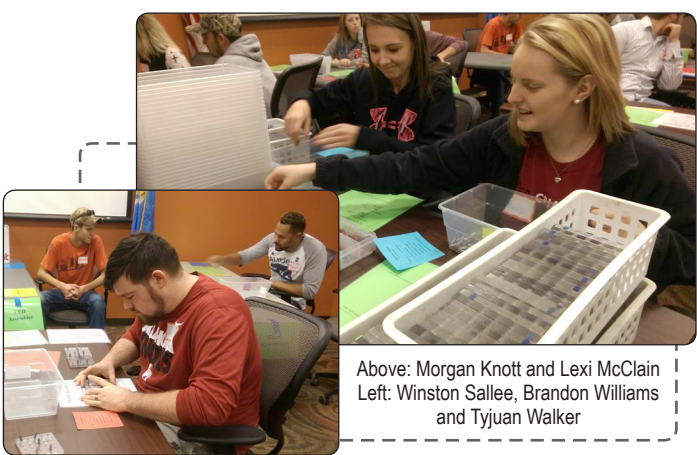
# Happy Birthday!

**JANUARY**  
 Kim Hurd  
 Margaret Barnett  
 Jessica Owen  
 Clint Ruckman  
 Allen Owen  
 Katie Smith  
 Scott Mitchell

**FEBRUARY**  
 Steve Johnson  
 Georgie Hallum  
 D.J. Coffman  
 Molly Morris  
 Brooke O'Neal  
 Steven Clemens

**MARCH**  
 Larry Parrish  
 David Hutchins  
 Matthew Heber  
 Dan Morris  
 Rhonda McClain  
 Ted Aukerman  
 Melanie Grayson  
 Jesse Dubroc  
 Jeff Wright  
 Steven Ramsey  
 Jake Smith  
 Rose Clemens  
 Greg Powell  
 Jason Waller  
 David Holden  
 Maria Espinoza  
 Monica Morris

## Lean Manufacturing Training



Above: Morgan Knott and Lexi McClain  
 Left: Winston Sallee, Brandon Williams and Tyjuan Walker

In keeping with Advantage Controls' commitment to improve operational efficiency and eliminate wasteful practices, recently hired employees participated in the annual Lean 101 training held at Indian Capital Technology Center in Muskogee. This training class, presented in conjunction with Industrial Solutions and the Oklahoma Manufacturing Alliance, provides employees with an overview of lean manufacturing principles. During the training, class participants assume roles as employees of Buzz Electronics to produce "Red Devils" and "Blue Avengers" circuit board assemblies. Through multiple rounds of hands-on simulation and classroom instruction, the class progressed from making products at a loss to eventually becoming an efficient and profitable company.



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## 2015 Christmas Party

This year's Christmas party was held at the VFW in Muskogee and was a huge success! There were prizes, a talent show, dancing, great food & drinks, and an appearance from Santa Claus.

The talent show was definitely one of a kind with Chris Morris and Kevin O'Keefe reenacting the "Tight Pants" skit from the Tonight Show with Jimmy Fallon. There was also an incredible guitar solo by Jeff Wright and solos by a few children.

There were several great prizes including a 32" flat screen TV, a Vizio sound bar, a bluray player, a popcorn maker, Christmas decor, jewelry, gift cards and more! Overall, everyone had a great time!



Above: Party prizes. Below: Advantage employees.

## ATTENTION:

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