

# AD-VANTAGE POINT

Celebrating  
20 Years!

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## Chad Francis Wins 2015 Spirit Award!



Advantage Controls has recently created the Spirit Award which gives one of the past 12 employees-of-the-month a free vacation!

This year, Chad was selected from among all Advantage Controls Muskogee employees based on multiple criteria including job performance, positive character, and community service during a 12-month selection process. In recognition of his achievement, Chad will receive an all-expense paid cruise vacation for two or equivalent value prize of his choice. "Chad truly embodies the Advantage Controls Spirit as evidenced by his strong work ethic and community service efforts with Timothy Baptist Church and Advantage Controls" says Jeff O'Neal, Advantage Controls' VP of Operations.



## Governor's Leadership Award



Each year, Governor Mary Fallin bestows awards on a select few Oklahoma manufacturers in recognition of their pacesetter standards. The award-winning companies must be progressive, forward-thinking and willing to adapt to change to become more successful in their marketplace.

Advantage Controls, which does business in 35 countries, received the Governor's Manufacturing Leadership Award on October 7th at an event in Norman.

The success of the company is due to "the culture that was established by the ownership of the company — Dick Morris, the founder, and Dan Morris, the current CEO," Jeff O'Neal, vice president of operations, said.

"We stress living by The Golden Rule and treating others the way we would want to be treated and giving back to the community," O'Neal said. "And when you do so, success will come your way."



*"It takes a brave man to walk in high heels; it takes a braver woman to walk out of domestic violence."*

The Real Men of Advantage showed support for the W.I.S.H. House (Women In Safe Homes) by participating in Muskogee's Real Men Wear Heels event. This event helps raise awareness and funds to help women who are victims of domestic violence.

### Also In this issue of Advantage Point...

- 2015 Award of Excellence
- Leaders of Muskogee
- Birthdays



# Happy Birthday!

**OCTOBER**

Michael Moulder  
Bradley Morris  
Robert Root  
Jason Waller  
Melissa Green  
Thomas Fettik  
Ricardo Rubio  
Ruby Standifird  
Laura Morris  
Chad Francis  
Aaron Kassaw

**NOVEMBER**

Steve Carr  
Richard Morris  
Alex Parris  
Ned Morris  
Kortni Selteneich  
Stephen O'Neal

**NOVEMBER**

Matthew Williams  
Terry McKinney  
Steven Schneidewent  
Tony Tippie

**DECEMBER**

Shirley McFarland  
Andy Morris  
Deborah Francis  
Heidi Stair  
Jason Lino  
Michael Eubanks  
Michael Richerson  
Barbara Dillingham  
Rebecca Thomas  
Kenneth Elrich

## Advantage Receives Excellence Award



Above: Erica Shaw, Melanie Grayson, Jon Shaw, Dan Morris and Allen Owen attended the Business and Industry banquet in October to receive their awards.  
Below: Advantage Control team members pictured with Social Media Campaign Award.

For more than 18 years, the Muskogee City-County Port Authority, Indian Capital Technology Center, and the Muskogee Area Chamber of Commerce & Tourism have partnered to honor local businesses that have shown outstanding expansion and development in the Muskogee area over the past year.

The Safety Award was presented to Advantage TerraFab who did not have a single recordable incident in the past year with more than 30,000 man hours in production.

The Marketing Website and Social Media Campaign award was presented to Advantage Controls for successfully increasing its online presence with dedicated postings to Twitter, Facebook and LinkedIn.



Stay Connected!

## Educational Leaders Tour Advantage Controls

Dan Morris, president/chief executive officer of Advantage Controls, provided members of the Muskogee Area Education Consortium a tour of their facility as a means of introducing area educational leaders to the manufacturing career opportunities available in Muskogee.

"This is a great first step in a variety of initiatives that will be addressed by the Port of Muskogee's newly formed Dream It. Do It. Committee," said Marie Synar, deputy director of the Port's Industrial Development Office.

The Dream It. Do It. Program is a national grassroots coalition of workforce, education and industry

partners dedicated to combating the negative perceptions of the manufacturing industry and raising awareness of manufacturing careers.

"So often we find those in education are career-long educators. These tours provide an opportunity to experience the real world application of what is being taught in the classrooms," Synar said.

Dan Morris was also presented with a certificate honoring Advantage Controls as the Business Partner of the Month.

### ATTENTION:

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