

# AD-VANTAGE POINT

Published by Advantage Controls • Muskogee, OK 74403

March 2015

## Employees of the Month Eligible for a Cruise!

The "Spirit" Award will be presented to one of the people selected as employee of the month for any of the twelve months beginning October 2014. At the end of the twelve month qualifying period, all employees will be encouraged to provide input as to which of the twelve people should receive the "Spirit" Award.

A final selection will be announced at the November 2015 employee lunch. The "Spirit" award winner will receive an all-expense paid cruise aboard Carnival Cruise line or equivalent value prize of the winner's choice.

What qualifies someone to get "Employee of the Month"? Advantage prides ourselves on being one of Oklahoma's best places to work. In addition to providing employment and

quality products, we want to encourage our employees to be good citizens, friends, and neighbors. To be considered for EOM, the person must meet the minimum work standards including but not limited to: showing up on time, being productive, and observing company policies. In addition, we will be looking for people who demonstrate our company values: positive character qualities, customer first attitude, living the golden rule, helping others through volunteering, community service, etc. The employees eligible so far are Jason Asbill, Rebecca Thomas, Ruby Standifird, Shirley Casey, Matthew Williams, and Ralph Graves.



## Battle of the Brains 2015



On January 30th, our own Advantage Controls team placed 3rd in The Education Foundation of Muskogee's Annual Trivia Challenge: Battle of the Brains. It was held at the Muskogee Civic Center and all proceeds went to help the Education Foundation fund projects for Muskogee Public Schools.

The Trivia Challenge included competing tables answering questions

from 6 trivia categories, dinner, and several auctions. Money is raised from sponsorship of tables, a live auction and a silent auction of cakes and other baked goods. Participants also were encourage to buy \$5 "mulligans" to get extra points in different categories. Judging from table sponsorships alone, this year's event raised at least \$20,000.


## ! Safety First



In January, Advantage Controls had our annual tornado drill in "the bunker", also known as N.O.C.(Network Operation Center). This cement structure contains our critical computer servers. The drill went very quickly and smoothly, and we discovered it can fit all of our employees with plenty of room to spare!

**Also In this issue of Advantage Point...**

- Roughneck Wrestling
- Anniversaries
- Birthdays



**Happy Birthday!**

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| <p><b>March 2015</b><br/>                 Larry Parrish<br/>                 Matthew Heber<br/>                 Daniel Morris<br/>                 Rhonda McClain<br/>                 Ted Aukerman<br/>                 Melanie Grayson<br/>                 Jesse Dubroc<br/>                 Jeff Wright<br/>                 Steven Ramsey<br/>                 Jacob Smith<br/>                 Rosalinda Clemens<br/>                 Greg Powell<br/>                 Jason Waller<br/>                 David Holden<br/>                 Maria Espinoza<br/>                 Monica Morris</p> | <p><b>April 2015</b><br/>                 Donna Guthrie<br/>                 James Finley<br/>                 Billy Sims<br/>                 Brent Rodden<br/>                 Donald Gragg</p> <p><b>May 2015</b><br/>                 Justin Owens<br/>                 Tony Steele<br/>                 Jeremy Stout<br/>                 Barry Boren</p> <p><b>June 2015</b><br/>                 Steven Kohrmann<br/>                 Lisa Tittle<br/>                 Jeremy Garrett<br/>                 Roy McClaslin<br/>                 Kimberly O'Keefe</p> |
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**Employee Milestones**

We have a few people celebrating a milestone anniversary this year! The following employees have been working here for 5, 10, 15, or 20 years:

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| <p><b>5 Years</b><br/>                 Lisa Tittle<br/>                 Larry Parish<br/>                 Jeff Wright<br/>                 James Finley<br/>                 Billy Sims<br/>                 James Keller<br/>                 Tony Tippie<br/>                 Deborah Francis<br/>                 Matthew Williams<br/>                 Ryan Gray<br/>                 Chad Francis<br/>                 Melissa Green</p> | <p><b>10 Years</b><br/>                 Christopher Liebig</p> <p><b>15 Years</b><br/>                 Jessica Owen<br/>                 Greg Powell<br/>                 Kimberly O'Keefe<br/>                 Lori Holmes<br/>                 Michael Moulder<br/>                 Steven Schneidewent</p> <p><b>20 Years</b><br/>                 Dan Morris</p> |
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**ATTENTION:**

Do you have an idea for an article? We're in need of contributing journalists and photographers!

Want a copy of the current or previous newsletter? We'll be happy to email or print you one!

Email us at [support@advantagecontrols.com](mailto:support@advantagecontrols.com)

**Way to Go, Coach!**



Recently, the Muskogee Area Youth Wrestling organization has enlisted Advantage Controls employee, Andrai Hill, as the coach for the novice team. His team ranges from 4-year-olds to 13-year-olds, and the kids compete based on age and weight division. Andrai has been coaching since November and has seen them through Junior Nationals, Tulsa Nationals, and the State Tournament. Several of his team members placed 1st, 2nd, and 3rd in their divisions in several of the competitions. Andrai has been wrestling since he was a teenager and currently coaches 20-25 kids. Muskogee Area Youth Wrestling is devoted to training junior high and high school age student to be disciplined, motivated wrestlers and currently has 30-40 kids who participate in practices and events.